



**LEADERSHIP
EDGE INC.**

Leadership Edge Peer Development Group

Four Skills for Continued Growth as God's Man/Woman in Your Spheres of Influence

Assessing your developmental needs as a Christian and leader

1. Prayerful and Biblical reflection on **and** assessment of the developmental needs to which God directs me
 - a. What is the developmental need?
 - i. A sin to confess and mortify
 - ii. A temptation to avoid
 - iii. A skill or discipline to learn and put into practice
 - iv. A responsibility to be faithful in
 - v. Biblical knowledge to grasp and live
 - vi. A character trait that needs to be built into my life
 - vii. A God-centered, biblically-based vision for my life or for some aspect of my life
 - viii. Understanding a specific aspect of His will for my life
 - ix. Other
 - b. How long have I had this developmental need?
 - c. What have I done in the past to move forward in this developmental need? What were the long-term results?
 - d. Is this developmental need a symptomatic expression of a deeper matter?
 - e. Is this developmental need related to an idol to which my heart has attached?

Idolatry is not just a failure to obey God, it is a **setting** of the **whole** heart on something besides God.

When an idol gets a grip on your heart, it spins out a whole set of false definitions of success and failure and happiness and sadness. It **redefines** reality in terms of itself.

Tim Keller in Counterfeit Gods
 - f. Based upon my knowledge of the Word and my experience in walking with God, what counsel would I give myself related to this developmental need

Seeking out Godly counselors to speak into this developmental need and clearly and substantively communicating to these people the nature of my developmental need.

1. Building a network of Godly counselors and growing to be a Godly counselor as a priority
2. Learning to help them help you – “Guess what I’m thinking,” “An amorphous dump of story and emotion,” and “Yeah buts” don’t work.
3. Listening well to your counselors and listening even better for the voice of the Lord through your counselors



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Listening to, to the point of understanding, the developmental needs of others and asking clarifying questions to get to that understanding.

1. Avoiding “reloading your gun,” “I know what you need,” “Gosh, you really are messed up.”
2. Avoiding asking leading questions instead of clarifying questions
3. Avoiding coming to your counsel before you’ve listened to the point of understanding and have prayed over your understanding
4. You don’t understand until your brother believes you understand

Prayerfully determining what counsel God has given you to give to your friend and giving that to them clearly and graciously.

1. “God, what have you taught me that is relevant to my brother’s or sister’s need?”
 - a. Taught me from the Bible
 - b. Taught me through life’s experiences that He has brought me through
 - c. Taught me as to how God and Godliness workout in everyday life
2. The goal of your counsel is not to “fix” your brother or sister. It should be to help, encourage and point them to the faithfulness of God
3. If you have no counsel, you can always encourage.



Agenda

- 8:00 – 8:05 Meet and Greet
- 8:05 – 8:10 Prayer
- 8:10 – 8:15 Group Commitments (recited out loud)
- 8:15 – 8:35 Time in the Word
- 8:35 – 9:00 One Person Shares Their Developmental Need
- 9:00 – 9:10 Group Asks Clarifying Questions
- 9:10 – 9:30 Prayer for Brother or Sister, Counsel and Encouragement to Them

Commitments to Each Other

1. We will by God's grace, step forward as God's men/women, in our spheres of influence, to serve His purposes for His glory.
2. We will be attentive to follow God as He builds in us humility, wisdom, resilience and intentionality.
3. We will be completely honest with one another. We will not try to impress or be impressed by one another.
4. We will aim to encourage and strengthen each other and not use each other.
5. We will speak truth to each other, as led by the Holy Spirit, in love and respect.
6. We commit to loving one another through prayer, listening, active engagement during our time as a group and as individuals outside of our meetings.

Rules to Follow During Group Meetings

1. Begin and end the meeting with prayer. Pray before the brother or sister shares their developmental need. Pray before giving counsel to brother or sister.
2. Each meeting, one person will share from the Word, and one person will share their developmental need. These people should come to the meeting prepared.
3. The person who shares from the Word will share for 10-15 minutes something that they've learned recently from God's Word. This is not to be a teaching time but rather personal sharing followed by the group doing a brief discussion of the passage.



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4. There is to be no talking by group members (questions, comments, etc.) while the brother or sister is sharing their developmental need.
5. During the time for clarifying questions, there must only be clarifying questions. There can be no leading questions or advice given.